

**Job Description – Beauparc**

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| **Job Title** | Supervisor / Machine Driver |
| **Reports to**  | Site Manager |
| **Primary Location** | Owmby, Lincolnshire |

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| **Role Summary:**As a Supervisor / Machine Driver, you’ll lead day-to-day site operations while operating plant machinery to keep production running safely and efficiently. This is a hands-on role where you’ll manage staff deployment, monitor H&S compliance, and ensure materials are processed, loaded, and recorded correctly. |

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| **Key accountabilities:*** Supervise daily operations, allocating staff and setting clear objectives.
* Operate mobile plant (Forklift, Loading Shovel, 360° Excavator) safely and efficiently.
* Complete daily machine checks, report defects, and carry out routine maintenance tasks.
* Ensure correct PPE use and compliance with all health & safety systems.
* Load/unload vehicles, rotate waste, and maintain good site housekeeping.
* Liaise with departments and escalate issues to the Regional Manager.
* Book outgoing loads, keep material levels to a minimum, and complete all paperwork accurately.
* Manage the site email account and respond promptly to queries.
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| **Experience and Skills:*** Proven supervisory or team-leading experience in a waste, recycling, or industrial setting.
* Competent and certified to operate relevant plant machinery.
* Strong understanding of health & safety, risk assessments, and compliance.
* Good communication, organisation, and problem-solving skills.
* Proactive and hands-on, with the ability to support across site activities.
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*Beauparc aims to attract and retain a skilled and diverse workforce that best represents the talent available in the communities in which our assets are located and our employees reside.*

*(DE&I Policy Statement)*