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**Job Description – Beauparc**

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| **Job Title** | Supervisor / Machine Driver |
| **Reports to** | Site Manager |
| **Primary Location** | Owmby, Lincolnshire |

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| **Role Summary:**  As a Supervisor / Machine Driver, you’ll lead day-to-day site operations while operating plant machinery to keep production running safely and efficiently. This is a hands-on role where you’ll manage staff deployment, monitor H&S compliance, and ensure materials are processed, loaded, and recorded correctly. |

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| **Key accountabilities:**   * Supervise daily operations, allocating staff and setting clear objectives. * Operate mobile plant (Forklift, Loading Shovel, 360° Excavator) safely and efficiently. * Complete daily machine checks, report defects, and carry out routine maintenance tasks. * Ensure correct PPE use and compliance with all health & safety systems. * Load/unload vehicles, rotate waste, and maintain good site housekeeping. * Liaise with departments and escalate issues to the Regional Manager. * Book outgoing loads, keep material levels to a minimum, and complete all paperwork accurately. * Manage the site email account and respond promptly to queries. |

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| **Experience and Skills:**   * Proven supervisory or team-leading experience in a waste, recycling, or industrial setting. * Competent and certified to operate relevant plant machinery. * Strong understanding of health & safety, risk assessments, and compliance. * Good communication, organisation, and problem-solving skills. * Proactive and hands-on, with the ability to support across site activities. |

*Beauparc aims to attract and retain a skilled and diverse workforce that best represents the talent available in the communities in which our assets are located and our employees reside.*

*(DE&I Policy Statement)*